

## **ROLE PROFILE**

Role Title:	Graduate Procurement Analyst
Directorate	Finance and Growth
Department:	Procurement
Role Purpose:	In this particular role, you'll support the Senior Procurement Business Partner and the wider procurement team and organisation through specialist analysis of all organisation's procurement activity.  You will ensure that the pillars of the Corporate Plan (Making What Matters Brilliant; People Focused, Investing in Homes, Service First, Growth and Partnerships, Safe and Strong) are considered in all your activity.
Reporting to:	Procurement Business Partner – Operations
Responsible for:	N/A
Disclosure level:	N/A
Role Level:	Detail the Behaviours & Standards level that this this role sits at:  Frontline Worker

Key Role	In particular, your role will include:
Responsibilities	<ul> <li>Support the Procurement Business Partners in analysing all mechanisms of procurement spend (procurement card, purchase order, invoice spend) across the organisation.</li> <li>Support the delivery of analytics (data, research, evidence and insight) on procurement mechanisms of spend in order to help the business improve commercial decision making</li> <li>Assist in the delivery of improvements to the systems used by the procurement team to ensure efficient and effective work practices</li> <li>Assist in developing improved management information and data analysis from which we can report to the business on procurement behaviours throughout the organisation</li> <li>Maintain accurate records/files both hard copy and electronic within Midland Heart systems</li> </ul>



Liaise with internal employees/key stakeholders, procurement staff and external suppliers where appropriate and build excellent
relationships
Maintaining key databases with data on spend, waivers, and any
other information which enables procurement to understand the
entire spend profile of the organisation
Make recommendations for improvement/efficiency
Assist from time to time with any other work or special project as
may be assigned

Education, Qualifications and Training	<ul> <li>Educated to a degree level or equivalent</li> <li>Working toward CIPS/MCIPS is desirable</li> </ul>
Knowledge and Experience	<ul> <li>A strong interest in procurement</li> <li>Demonstrable experience using Office365 to an intermediate/advanced level (Excel, Word, Powerpoint)</li> <li>Demonstrable ability to navigate IT software and hardware with ease and able to learn new systems.</li> </ul>
Role Specific Skills & Behaviours	<ul> <li>Ensure work is completed accurately and to time to help manage procurement and legal risk.</li> <li>Good communication skills and ability to influence people</li> <li>Ability to manage multiple demands and priorities</li> <li>Ability to maintain confidentiality</li> <li>Ability to influence and manage difficult conversations</li> <li>Experience of communicating to individuals at different levels within an organisation</li> <li>Experience of building successful relationships with key stakeholders. Ability to manage your own time and multi-task</li> </ul>